SCIENCE & INDUSTRY

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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

NLRB HITS M-W

Sears Roebuck isn't the only big mail order house that has a reputation for busting unions.

This week, the National Labor Relations Board ordered Montgomery-Ward to recognize the AFLCIO Retail Clerks as exclusive bargaining agents for employees in stores in 39 cities.

In California, these include Richmond, Pittsburg, San Jose, San Luis Obispo, Chico, Madera, Merced, Modesto, Sacramento and Woodland.

Of course, Montgomery-Ward announced immediately it would appeal to courts. But the fact that the NLRB accused the giant firm of illegally fostering petitions among employees to have the union decertified, of refusing to bargain with locals, and of coercion of employees seems to be what's significant.

★ ★ ★

LOCAL 250'S VICTORY

Hospital and Institutional Workers 250 has won an important victory at seven East Bay Hospitals. This is an industry where pay has been pitiably low, and unions have had a hard time improving conditions.

The key victory won by Local 250 is a modified union shop. The union shop is only slightly modified. For all practical purposes, it's a union shop. And it'll strengthen the union greatly in the future.

★ ★ ★

TRIB DEFENDS LBJ

The Oakland Tribune stuck up for LBJ Monday. At least, it criticized Arkansas' outstanding U.S. Senator J. William Fulbright for criticizing President Johnson's actions in the Dominican Republic.

Maybe it's because the Tribune likes to see a Communist threat under every bush. And Senator Fulbright said fear of a Dominican Red takeover was based on misinformation and "exaggerated estimates of Communist influence."

Senator Fulbright's words should be heeded by those who make our foreign policy (for us, the people). He said:

"Some of our officials seem to have forgotten that virtually all reform movements attract some Communist support, and there is an important difference between Communist support and Communist control of a political movement, that it is quite possible to compete with Communists for influence in a reform movement rather than abandon it to them."

Senator Fulbright said "economic development and social justice are themselves the primary and most reliable security against Communist subversion."

Amen!

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Labor Council to set up day child care centers

BTC wins jobs for craftsmen at Camp Parks

The Building Trades Council has reached an agreement with two large firms involved in operation of the Parks Job Corps Center to hire building tradesmen.

This was reported to council delegates Tuesday night by Business Representative J. L. Childers.

He said the agreement was with Litton Industries, which operates the anti-poverty youth training center for the federal government, and Consolidated Maintenance Corp.

The latter has the maintenance contract for the facility, operated at the former Camp Parks near Pleasanton.

'BETTER EQUIPPED'

Childers said he has been spending "two or three days a week" in efforts to convince representatives of the two firms that building tradesmen were better equipped to do work within their jurisdiction at the training center.

He noted that the agreement would mean displacement of members of other unions. Although these were not specified in this week's report, Childers noted in a report Aug. 17 that Building Service Employees and Stationary Engineers claimed jurisdiction.

Childers said in his Aug. 17 report that efforts were being made to place at least three building tradesmen: a Carpenter, an Electrician and a Plumber. He said then that no Painters were needed at present.

BIG EXPANSION

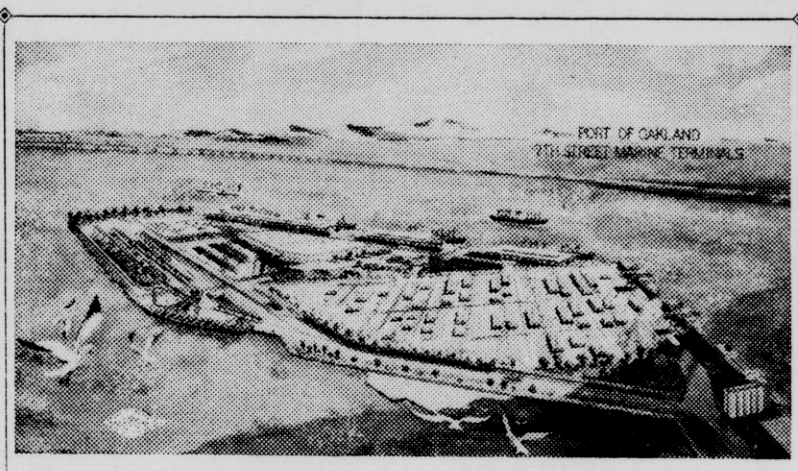
However, the BTC business representative noted in his report this week that considerable expansion is planned for the Job Corps center.

He said there are now some 1,300 youths and 500 staff members there, and doubling of these figures is expected within 6-8 months. A lot of building trades work is planned, Childers added.

In answer to a question, Childers said that building tradesmen to be employed at the center will receive "100 per cent construction scales."

Secretary-Treasurer John A. Davy reported that new Building Trades Council agreements had been signed by: Jack L. Douglas, Maurice Foldingwall, Frank Holyoake, Inc.; Alfred W. Inslee, Carl Keenen and Wellco.

A Donated Labor Agreement was reported with the Market Street Seventh Day Adventist Church.



PORT OF OAKLAND'S new 140-acre modern marine terminal is shown in an engineer's drawing. See story.

Port of Oakland's new marine terminals — 1,500 new jobs

The Port of Oakland's new Seventh Street Marine Terminals — dedicated last week — may eventually provide as many as 1,500 jobs.

This is aside from construction, a Port of Oakland staff member said.

The number of new jobs will depend upon whether the 12 shipping berths to be built are for containerized or regular cargo.

The 1,500 estimate is based on regular, or general, cargo.

New jobs would be created for stevedores, terminal employees, warehousemen, teamsters, train crews, maintenance personnel and service workers.

When completed, the shipping center to be developed on the site of the old Oakland Mole will increase the Port of Oakland's deep water berths by up to 80 per cent.

Engineering plans provide for creation of 12 new berths initially. Currently the Port Authority controls 15 berths in the Outer Harbor and Oakland Estuary areas.

The Oakland Mole was built in 1882. But transbay ferry boat service started at the site in 1863.

The new development will continue as a commuter link. The Oakland-San Francisco tube of the Bay Area Rapid Transit District will enter the East Bay at this point.

In addition to a 140-acre shipping facility, the Port of Oakland will develop connections for mainland rail and trucking lines. Fill from BARTD excavations will be used for part of the new port facility.

An estimated 5.3 million cubic yards will be required. The BARTD transbay tube excavation will provide 600,000 cubic yards.

Precedent-setting pact in Pittsburg

A precedent-setting agreement ended a six day strike by 70 Pittsburg city employees Monday.

The agreement, signed by Local 1675, American Federation of State, County and Municipal Employees and a negotiating committee appointed by the City Council, provides:

- Wage increases averaging 8½ per cent, with emphasis on lower brackets.
- A job reclassification study.
- Written accord on use of anti-poverty trainees, 35 of whom joined the strike.
- New grievance procedure, including arbitration.
- Standby duty pay.
- Revised compensation for on-job injuries, and
- A signed no-retaliation pledge.

Business Representative Rodney Larson said the union closed all city departments except for emergency services and water and sewer operations.

CLC also told how strikers stalled 2 firms

Low-cost child day care centers for working mothers may be set up by the Central Labor Council.

Delegates approved a report on the proposal by Executive Assistant Secretary Richard K. Groulx at a meeting which included the following other highlights:

- Groulx told how a small group of pickets at the Johns-Mansville Corp. plant in Hayward kept the giant company — and the Western Pacific Railroad—at bay for a week because company and railroad officials were outwitted in a series of semi-humorous episodes.
- Delegates opproved strike sanction for members of American Bakery and Confectionery Workers 125 against two plants in Oakland, engaged in a nationwide walkout, and heard a report by John Larone, the local's National Negotiating Committee delegate.
- Rex Adkins, vice-president of Newspaper Guild 52, and Joe W. Chaudet, former president of Typographical 36, branded as "utter nonsense" published reports that printers had sabotaged merger efforts of San Francisco newspapers — emphasizing that the papers were apparently trying to pass the buck for their own mistakes.

Groulx told the Labor Council that the few existing child care centers in Alameda County are inadequate to take care of the needs of the growing number of widowed and divorced women with children, trying to support families on limited paychecks.

He said his own union, Office Employees 29, and others had long felt this need.

The Labor Council plans to

MORE on page 7

Grape strikers are evicted

The Central Labor Council this week asked Governor Brown to investigate eviction of farm workers from camps in the Delano area and protested use of Mexican braceros behind picket lines of the AFLCIO Agricultural Workers Organizing Committee near Patterson.

TEAMSTER SUPPORT

C. Al Green, AWOC director, said Teamsters are supporting some 2,500 striking unionists at 19 grape growers in Kern and Tulare counties, but non-union truckers are making shipments to at least one Bay Area cannery.

Green said hired guards were "using force" to remove some migrant families from workers' housing, and lights, gas and water had been shut off in some places.

One hired guard was arrested for shooting at a picket.

The CLC sent a telegram to Labor Secretary Wirtz protesting use of braceros behind AWOC picket lines at the Fujihara Ranch near Patterson.

HOW TO BUY

Tips on meeting the price squeeze

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal — Copyright 1965

Higher living costs this fall, especially food and clothing, have more than wiped out benefits from the recent reduction in excise taxes — on cars, household appliances, TV sets, toiletries, handbags, etc.

The customary creeping inflation has become a trotting inflation in recent months.

Some speculation has been observed in wholesale commodities, as market speculators sought to take advantage of the Viet Nam conflict. But, in general, the largest single factor behind the cost-of-living rise is meat prices. These are running about 10 per cent higher than last year.

Watch meat buying carefully this year if you want to stay even.

Another problem looming ahead is the whopping increases in shoe prices scheduled next spring. Manufacturers have announced shoes will go up $1 to $2 a pair. They attribute the forthcoming increase to higher prices of hides and leather.

Here are tips on October buying needs.

CHILDREN'S CLOTHING: The rapid spread of "durable press" materials into various types of children's garments makes available a genuine money and work-saver for moderate income families.

In fact, this department sees little point in buying any other kind of clothing for children, or adults for that matter: that is, if you buy the right kind of "durable press" or "permanent press" garments; these are made of fabrics which are treated and then baked to keep wrinkle-free and keep their press and creases even through machine laundering.

But if the fabric is all cotton, the curing process tends to weaken the fiber. The most satisfactory type is a blend of cotton with polyester fiber (Dacron, Kodel, Fortel, etc.). The synthetic polyester adds strength.

Boys' and men's durable-press slacks of 65-35 polyester and cotton are available in the $5-$6 price range, and shirts at $3-$5. Girls' jumpers and dresses, even with pleats that need no ironing are being offered in the $8-$11 range.

In buying such wash-and-wear garments, look for good construction, too, especially smooth seams with good overlap. Some of the cheaper wash-and-wear shirts and blouses made of synthetic blends tend to pucker at the seams.

The "durable press" garments also can be bought with stain and water repellent finishes such as Scotchgard and Zepel, which add to their usefulness.

Otherwise, some of the children's "fashions" being offered this year are likely to cause family problems and money waste. Manufacturers are pushing the "Mod look" fad (you can't call it a style). This consists mainly of very short, "leggy" skirts and fancy textured stockings for girls, and very narrow pants and Edwardian jackets for boys, often worn with Beatle-style long hair.

WOMEN'S COATS: Look for the first coat sales of the year on Columbus Day, with increasing cut-price offers thereafter. Judging from one survey, if there's anything America's housewives need, it's a good winter coat. The survey found that about half the women questioned had not bought a coat in four years or more, and 82 per cent had not bought one in two years.

There are good values available in cloth coats this year, due to the further advancement of synthetic blends. One of the best buys, in this writer's opinion, is the so-called "stadium coat," which has been improved in styling so that it is quite dressy, too.

Stadium coats are available in the $50-$65 range in 50 per cent polyester and 50 rayon, lined with plush or with a plush or fur collar. In close weaves such as gabardine, stadium coats are water-repellent enough to serve as raincoats.

THE CAR MARKET: Over a million 1965 cars were still unsold in September even as the auto industry started to produce 1966 models. This offers car seekers an opportunity to get reduced prices on 1965 models, although not all types or makes are available in the annual model-year clearance.

FOOD CALENDAR: Beef prices will level off this fall as supplies increase seasonally, although prices will remain above a year ago. Look for better values in hamburger and meats for stewing, due to heavy slaughter of cows. Supplies of fed beef, which provide the higher grades of steak and roasts, are smaller.

BURNETTS NEW LUCKY'S
2268 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

TITLE INSURANCE and TRUST COMPANY
1459 FRANKLIN STREET
OAKLAND, CALIFORNIA
Offices located in Berkeley, Fremont, Hayward, San Leandro and San Ramon

BOOST THE LABEL!
BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:

RETAIL CLERKS UNION AFL CIO 870

AMALGAMATED TRANSIT UNION — FREEDOM THROUGH ORGANIZATION

What They Wore... by PHYLLIS JOYCE

Key FPC ruling on natural gas

The Federal Power Commission, in a landmark ruling, has placed ceilings on the price of natural gas in 12 states.

In time, the FPC is expected to establish pricing patterns for three-fourths of the natural gas piped between states.

This will mean lower prices, and millions of dollars in refunds, for consumers.

In California, the decision will bring refunds of approximately $30 million to consumers.

$30,400 desert land fraud fines

Joseph J. Byrnes, 56, and Samuel Risman, 50, have been fined $30,400 each and placed on probation for their part in selling 40,000 acres of virtually worthless desert land in Elko County, Nevada, for $6 million.

The land was advertised as "lush farmland." The government said 3,600 persons were bilked by the Gamble Ranch Development before 1962, when it stepped in.

Variety

Today's supermarket sells almost everything. But if you find auto tires among the groceries, you're in the wrong place. That's a drugstore.—Wall Street Journal.

CHAPEL of the OAKS
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TEmplebar 2-1800
Frank J. Youell
DIRECTOR
Member of Painters' Local 127

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Monday thru Friday
Hearty Meals for the Working Man
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BEER ON TAP
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welders' leather garments
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SIMMONS GLOVE CO.
306 12th St., Oakland, Calif.
phone: 451-0462

Mrs. Nelson to speak here

State Consumer Counsel Helen E. Nelson will speak at 1:30 p.m. Tuesday, Sept. 28, at Mosswood Recreation Center, 3612 Webster St., Oakland.

Her talk, on "Soft Soap or Hard Facts — Which Do You Want?", will be open to the public.

Alameda County Chapter 22 of the Retired State Government Employees' Association, before whom Mrs. Nelson will speak, has invited the public because of interest in the speaker and topic.

Mrs. Nelson will discuss how to get better food, clothing, auto insurance, and other goods and services, out of their dollars.

Chapter 22 President Earl Spitzer points out that Mrs. Nelson has held the state post since it was established in 1959 and is also a member of the National Consumers Advisory Council and the President's Committee on Consumer Interest.

'Consumers All' yearbook title

"Consumers All" is the title of the new U.S. Agriculture Department yearbook.

It is devoted entirely to "very useful" consumer information, according to Sidney Margolius, labor consumer advisor.

The 496 page, hard cover book is available at $2.75 from the U.S. Government Printing Office, Washington, D.C. 20402. All members of Congress have a number of copies for free distribution, according to Margolius.

The yearbook contains information on buying and using food, clothing and furniture; buying and operating a home; care of lawns and gardens; kitchen planning; budgeting and credit management, and other subjects.

MIDAS MUFFLER
2555 Broadway, Oakland
4035 East 14th St., Oakland

OAKLAND FLORAL DEPOT
Member of Gardeners, Florists and Nurseryman's Local No. 1206
1900 TELEGRAPH AVENUE
OAKLAND
Phone TEmplebar 2-0262

A few words for UNION CONSUMERS

UNION-MADE safety belts in the cars of all union members is the goal of a drive by a number of AFLCIO unions.

An agreement has been reached with three unionized manufacturers; top quality seat belts will be sold through participating local unions at $3.25 a pair. They will exceed all SAE and federal requirements.

Retractors to hold the belts out of the way when not in use will cost $1.

At least one local union in this area is considering participation. Places where belts may be purchased are expected to be announced in about a month.

Participating unions in the nationwide drive include:

International Brotherhood of Electrical Workers, Operating Engineers, Brewery Workers, Glass and Ceramic Workers, Carpenters, Machinists, Rubber Workers, Auto Workers and United Mine Workers.

CREDIT UNIONS in the United States now have 15,600,000 members — and 17 out of 20 credit unions are sponsored by unions or other employee groups.

This is revealed by the just-released 1965 International Credit Union Yearbook. The yearbook is put out by CUNA International, Inc., formerly the Credit Union National Association.

Labor union members own and operate 1,024 credit unions in the United States.

This is slightly under the all-time record because of industry mergers and the fact that some labor-sponsored credit unions have switched over to employer-sponsorship, allowing administrative and non-union employees to belong.

Nevertheless, 66 new labor credit unions were organized during 1964.

CHARCOAL-BURNING, not charcoal broiling, is what you get when the fire's too hot, according to Carolyn Sullivan, University of California home advisor for Alameda County, who offers the following tips:

"Let coals burn until they are covered with a white ash: then spread them out. The heat will be low instead of intense.

"Cook slowly. The fatter the meat the more slowly it should be cooked. Slow cooking is the secret of juicy, tender, and true charcoal flavored meat.

"Salt and other seasonings should be added just before serving. Salt added before cooking toughens meat. Trim fat and score the edges of steaks to prevent curling. If curling still occurs, the fire is too hot.

"Frozen meat doesn't have to thawed before cooking — but it takes longer to broil. Use tongs to turn meat. Jabbing with a fork lets the juices escape."

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Hospital Workers 250 wins key gains in arbitration award

A modified union shop, and pay raises totalling 17½ cents an hour, were won by members of Hospital Workers 250 from Associated Hospitals of the East Bay in an arbitration award last week.

Another important gain requires that any employee of the nursing departments of the seven hospitals who works more than 90 days with patients and has a Licensed Vocational Nurse certificate must receive the LVN pay rate.

Secretary-Treasurer Tim Twomey said in the past many were paid at the Nurses' Aide rate.

UNION SHOP

Arbitrator Adoulph M. Koven agreed that all employees hired within the union's jurisdiction in the future must become members within a month. Present union members must remain such.

Those not now members may pay an agency fee equivalent to union initiation fee and dues.

A union shop was the key issue in a threatened strike by Local 250 in July. The union won what was considered an important victory when the hospitals agreed to submit this and other issues to arbitration.

The hospitals are Alameda, Alta Bates, Herrick, Merritt, Children's, Peralta and Providence.

RETROACTIVE RAISE

The pay increase will become effective in two parts: 7½ cents an hour retroactive to July 1 this year, and another 10 cents effective July 1, 1966. The increase applies to all classifications.

The Hospital Workers also won improvements in language on combination jobs and part-time employees.

They won a $20 per month night differential, an extra holiday on the employee's birthday, improved health coverage, and a liberalized leave of absence clause.

In addition to the across-the-board increase, the union won increases in some classifications, including that for licensed vocational nurses, and Blue Cross coverage for dependent children and home and office doctors' visits, effective Jan. 1.

YOUTH WORKER OF THE WEEK

By BILL GAINES
Project Specialist

Willie Clark Peters, 21, of 2346 14th Ave., Oakland, is the Central Labor Council's Youth Worker of the Week.

Willie attended McClymonds High School prior to finally getting on the Summer Work Project. Willie has a fine work record under Foreman James Green, even with the tedious weed pulling job at the Oakland Airport.

Willie Peters

His cooperation with any and all aspects of the work project earned Willie the council's Certificate of Merit. This also entitled Willie to the $5 bonus. Congratulations, Willie Clark Peters.

(The Summer Work Project has ended, but we are continuing to publish the Youth Worker of the Week column until all those honored receive recognition in the East Bay Labor Journal.)

Hayward, Newark mayors proclaim Union Label Week

Union Label Week proclamations were issued by two more mayors in Alameda County.

Copies of proclamations were received by the Central Labor Council from Daniel E. Cooper, mayor of Hayward, and Daniel I. Clark, assistant to the city manager in Newark.

The Newark proclamation was signed by Mayor Leonard F. Whitbeck.

Both proclamations noted that "the trade union movement, throughout its long history of service to the working people of our land, has accomplished many and lasting benefits for all who toil by urging its own membership and the consumer public in general to patronize products and services which are identified by the traditional and distinctive emblems of the union worker — the Union Label, the Shop Card and the Service Button."

The proclamations added:

"These particular efforts of the organized labor movement in guiding and shaping the buying and spending habits of its members have resulted in increased business for fair employers, greater productivity, more permanent employment for all and a greater measure of prosperity for all members of the community."

Wilson to fill 2 CLC committee vacancies

Harold Wilson, AFLCIO community services representative for Alameda County and president of East Bay Municipal Employees 390, was elected without opposition to fill two Central Labor Council vacancies Monday.

Wilson will succeed Clifford Sanders, former Local 390 executive secretary, on both the CLC Executive Committee and Newspaper Committee.

Course for non-readers

A course in reading for non-readers will be offered for the second year at Oakland Evening School, according to Kent Friel, principal. Phone 451-5252 for details.

Peaceful space budget

Congress has authorized $5.2 billion for the National Aeronautics and Space Administration budget for the 1965-66 year — nearly $700 million under President Johnson's proposal.

Oakland Tech graduates to celebrate anniversary

Oakland Technical High School graduates from 1925 through 1935 will celebrate the school's 50th anniversary at a no-host cocktail party Oct. 15.

The affair will be at Goodman's Hall, Jack London Square, from 5:30 to 9 p.m. Further information and tickets are available from Edna Jund, secretary, 5484 College Ave., Oakland, 652-3224.

We Ask Governor Brown

Take Up Issues of Jobs and Poverty in Special Session!

Honorable Edmund G. Brown,

The unsettled problems of the poor of all races and religions in California need answers from the Special Session of the Legislature scheduled for September 20.

We urge that you, as Governor, broaden the agenda for the Special Session to include matters of major concern to the jobless and the poor of our State.

We suggest the following issues for attention by the Special Session:

(1) Provide and save jobs in California by boycotting manufactured products from segregated, industrial slums in other states, particularly the South, in State purchasing. The brutal truth is that manufacturers and investors are running after the low wage and low tax slums. This exploitation of industrial slums to undermine California standards should not be encouraged in State purchases.

California's 500,000 unemployed demand attention. Unemployment in the South is below the normal job turnover level. The Legislature must act now to protect California!

(2) Wipe out ghetto-slums and provide more jobs with non-segregated, low-rent housing projects. Utilize Federal aid for rent subsidies so residents of the slums will be first to benefit with decent housing.

Cancellation of building permits, contracting licenses, and FHA and VA financing should be authorized by law as automatic penalties for job discrimination by either contractors or their suppliers!

(3) Provide daytime school training programs (clerical and vocational) for school drop-outs and jobless graduates.

(4) Give the Fair Employment Commission sharp, legal teeth and proper financial support to eliminate job discrimination.

(5) Provide the Labor Commission with full police power to collect wage claims without going to Small Claims Court. Too many underpaid workers are robbed of wages by chiseling employers who ignore or fight decisions of the Labor Commission.

The Commission should be empowered to bar a guilty employer from operating or managing a business in California until all claims are paid and penalties observed.

Labor Unions must be provided with full power to act for members in processing claims before the Commission.

(6) Increase funds available for welfare payments and medical aid to California residents in need of help.

We do not need more investigations of the poor. We can't afford more delays. Any person in public office who doesn't know the problems doesn't belong there.

None of our proposals are new. They do not pretend to be a complete program. They are important issues that demand an answer from the Legislature.

We urge you to act, Mr. Governor, before the unemployed and the poor get tired of waiting.

Respectfully,
CLYDE JOHNSON
Business Representative

P.S. This letter was approved unanimously by the membership meeting of Millmen's Union 550 on Sept. 17.

MILLMEN'S UNION 550
Labor Temple **Oakland**

Let the Friendly Man at Property Mortage & Loan

END YOUR DEBT WORRIES
BORROW
$1000.00
REPAY ONLY $28 MONTHLY
Get rid of those troublesome bills. Pay them all off and reduce the burden of many monthly payments to just one low payment each month. If you are a homeowner you can borrow $1000, $2000, $5000 or more. Up to 60 months to pay, fully amortized loan. YOU MAY EASILY QUALIFY WHETHER YOUR HOME IS PAID FOR OR NOT.
The friendly Property Mortgage & Loan man will call at your home. You may arrange for a Preferred Homeowner's Loan in the privacy of your own home and END YOUR DEBT WORRIES.
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CALL COLLECT
In Oakland TE 4-3828
In Hayward JE 8-5815

Steel Machinists 1304

By DAVE ARCA

Hi. Progress is displacing nostalgic Americana.

Once upon a time, horses were so vital to western living, horse-thieves were hung without compunction.

Today, horses are almost extinct — replaced by internal (infernal?) combustion engines.

Likewise, frozen, canned and precooked foods are reducing home cooking to a lost art.

Even people are influenced by affluence. When wages were low and working hours long, members attended union meetings. Miserable working conditions and employer exploitation created a fraternity.

Today, prosperity and union-won wages, enable members to afford luxury diversions like TV, boats and other expensive recreation. This has resulted in an amazing apathy toward unions by union members.

Some say the apathy indicates acceptance of union administration. We feel the apathy enhances employer influence over employee thinking. Employer influence is legitimate where quality control or production is a factor. But it becomes a hazard when collective bargaining and working conditions are the target.

If union membership without attendance is progress, then the militant union member will become obsolete — much like the horse, homecooking, and smog-free air. Okay? Okay.

Barbers 134

By JOHN A. MONTE JR.

All apprentices who have not been working for over a year are supposed to attend the apprenticeship training course at the Laney School. The course started for this semester on Sept. 13 at 1:30 p.m.

The apprentice class is a great help for all apprentices. The Union Office has forms to be filled out for enrollment. The Laney College is located at 1001 Third Ave., Oakland. College credit is given for this class also. This class is to help an apprentice become a better barber and pass the state examination.

This program is approved by the state board, and a letter is sent to the board when you enroll in this program.

The special meeting for the paid vacation which was to be held on Sept. 30 has been cancelled so that further study of the plan can be made. This meeting, which will include the third reading and discussion and vote, will be held on the regular monthly meeting of Oct. 28. Please take note of the change of date of this meeting.

We are sorry to announce the passing of our brother John Morgan on the 4th of September. John had been a member of our local for 22 years. He was a valued and loyal member and friend and will be missed by all who had the happy privilege of knowing him. Our heartfelt sympathies are extended to his family.

Retail Clerks Union 870

By CHARLES F. JONES

To comply with the International Constitution, we make the following announcement:

Notice of Nominations and Election: Nominations for President, First Vice President, Second Vice President, Secretary-Treasurer, Recorder, Guardian, Guide, Advocate Reporter, Finance Committee (three to be elected), Executive Board at large (11 to be elected), Business Representatives (six to be elected) and delegates to the Alameda County Central Labor Council (17 to be elected) will be held at the regular membership meeting on Tuesday, Oct. 12, 1965, at 8 p.m. at the Union Auditorium, 6537 Foothill Blvd., Oakland. The term of office will be for three years and will commence on Jan. 1, 1966. No person shall be eligible to hold elective office unless he or she has:

1. Completed 12 consecutive months' active membership in the union next immediately preceding nomination and (2) has not had, during such 12 months' period, charges preferred and sustained, or has not been the subject of disciplinary action by the Executive Board, and (3) at the time of nomination is in good standing.

The secret ballot election will be held on Tuesday, Nov. 2, 1965, at the Union Office, 6537 Foothill Blvd., Oakland. The polls will be open from 8 a.m. until 8 p.m.

A.B.C.

Have you purchased your Active Ballot Club ticket yet? A color TV set will be awarded in November. Tickets are $1 each and can be purchased through the Union Office or your business representative.

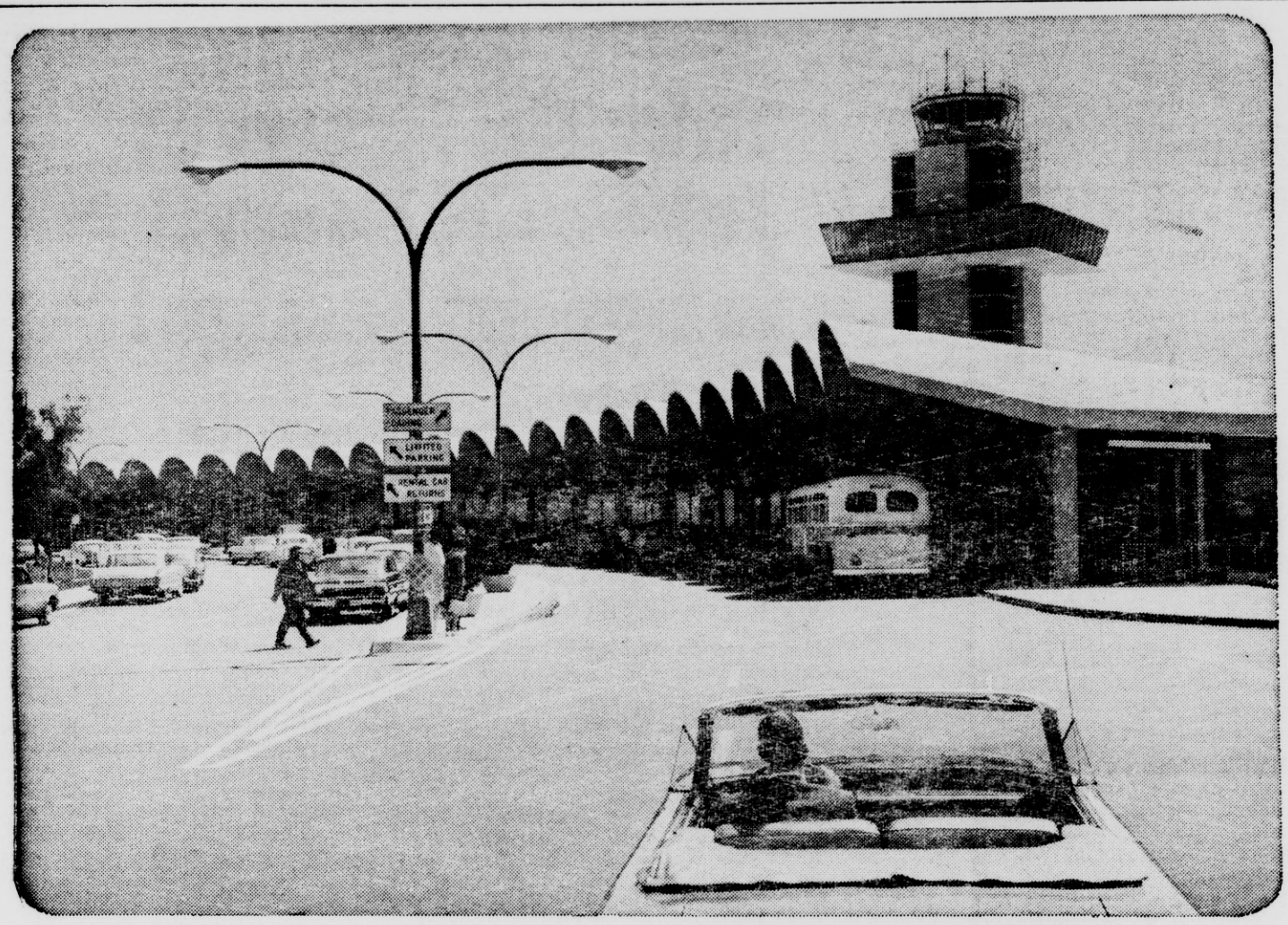
We have concluded negotiations with the variety stores other than Sprouse-Rietz and Woolworth, and two special called meetings for members who are employed in those stores will be held on Monday, Sept. 27, 1965. The morning meeting will be held at 9:30 and the evening meeting at 7:30, at the Union Auditorium.

Minority job recruiters seek shipyard workers

Numerous job openings for journeymen in shipbuilding trades have been announced by the Oakland Adult Minority Employment Project.

At least 45 requests for welders have been received. There are also openings for pipefitters, riggers, and other craftsmen, project officials said.

Applicants should contact one of the three Oakland Adult Minority Employment Project placement centers or the Oakland Office of the California State Employment Service.



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OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, Sept. 28, 1965. at 9:30 a.m. in the office of the union, 6137 Foothill Blvd., Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

MILLMEN'S 550

At our regular meeting on Sept. 17, 1965, a motion was passed to hold only one (1) meeting a month.

Effective in October our regular meeting will be held on the third Friday of each month. The office will be held open on the first Friday of each month from 7 p.m. until 8:30 p.m.

Effective immediately the books will be closed on the last day of the month in order to get the reports back to the General Office on time.

Fraternally,
JACK ARCHIBALD,
Rec. Secty.

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Oct. 5 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

RUBBER WORKERS 64

To all members of Local Union No. 64, United Rubber, Cork, Linoleum and Plastic Workers:

You are hereby notified that nominations and election of officers for Local Union No. 64, URW, will be held at 6:30 p.m. Saturday, Oct. 9, 1965, at 1406 Seminary Ave., Oakland, Calif.

There will be nominations and election of the following: President, Vice President, Secretary, Treasurer, Executive Board members (seven to be elected), Trustees (three to be elected).

Runoff election, if necessary, will be held between 9 a.m. and 5 p.m. on Monday, Oct. 11, 1965, at 4638 E. 14th St., Oakland, Calif.

Fraternally,
ANGELO DA VICO,
Secty.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO,
Rec. Secty.

CO. SCHOOL EMPLOYEES 257

The regular meeting of Alameda County School Employees Local 257 will be held at 1918 Grove St., Oakland, Calif., in the Electrical Workers Hall, on Saturday, Oct. 9, 1965, at 2 p.m. Topic for discussion will be regarding our insurance program, with a speaker arranged by our Insurance Committee. Executive Board meets 9:30 a.m. All members, take note.

Fraternally,
HAROLD BENNER,
Secty.

E.B. MUNI EMPLOYEES 390

FAIRMONT HOSPITAL (GF)
Thursday, Sept. 23, Day Room, 7 p.m.

Fraternally,
DAVE JEFFERY,
Exec. Secty.

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CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays of each month at 8 p.m. at 761 12th St., Oakland, Calif.

The Educational Committee will meet on the fourth Wednesday of each month at 7 p.m.

There has been a change in the meetings of the stewards. Hereafter the meetings of the stewards will be held on the fourth Thursday at 7:30 p.m. at Carpenters Hall, 761 12th St., Oakland, Calif.

Starting in January, 1966, the dues of all Carpenters will be $7.50 per month.

Fraternally,
OSCAR N. ANDERSON
Rec. Secty.

STEEL MACHINISTS 1304

Regular meeting Thursday, Oct. 7, at 8 p.m. Executive Board meets 6:30 p.m. The City of Emeryville has assessed our union for the construction of a traffic overpass on Powell street. All members residing in Emeryville are urged to attend our next meeting to discuss a protest to the Emeryville City Council.

Fraternally,
D. ARCA
Secty.

HAYWARD PAINTERS 1178

Next regular meeting will be Friday, Oct. 1.

Fraternally,
R. H. FITZGERALD.
Rec. Secty.

BARBERS 134

Brothers, please mail to the office the following information:

1. Name, address and Zip Code. (Zip Code will be mandatory in 1966.) State if you want one or two units.

2. Social Security number and date of birth.

3. Beneficiary, address and relationship.

When you mail us the above information, we will type your duplicate file cards and devise a system whereby you will check your card and sign same.

We have a deadline to meet; so do it now!

Next regular monthly meeting will be held on Thursday night. Sept. 23, 1965, in the Labor Temple, 23rd and Valdez streets, Oakland.

The special called vacation plan meeting originally scheduled for Sept. 30 has been cancelled, to allow further study. Third reading, discussion and vote will be held at the regular Oct. 28 meeting.

Flash! The new Price Cards are here. Come down to the office and pick them up.

Fraternally,
JACK M. REED,
Secty.-Treas.

HAYWARD CARPENTERS 1622

A special called meeting will be held Friday, Sept. 24, 1965, for the purpose of a vote by members on changing the meeting nights, also cutting the meetings to two each month.

For the members desiring service on their pension applications, this service will be available in the office of the business representatives on Tuesdays and Thursdays from 10 a.m. to 1 p.m.

Fraternally,
A. W. RICE,
Rec. Secty.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH
Rec. Secty.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

There will be a special order of business at the regular meeting on Oct. 5, 1965, the purpose being to act on a resolution for having $10,000 in the Organizing and Defense Fund continuously available for expenditures for emergency situations.

Fraternally,
DON CROSSMAN.
Rec. Secty.

The annual meeting of the East Bay Automotive Machinists Lodge 1546 Building Corporation will be held on Tuesday, Oct. 5, 1965, at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, for the purpose of electing a Board of Directors and transacting such other business as may properly be brought before the meeting.

Fraternally,
M. F. DAMAS,
Secty.-Treas.,
Bldg. Corp.

PAINTERS 127

There will be a special called meeting on Sept. 23 to vote on changing District Council No. 16 bylaws pertaining to additional business agent.

Also, another reminder to the members regarding the assessment levied by the International of $1 for the Painter & Decorator magazine. The deadline for meeting this assessment is the end of this month. To those who haven't already paid for the magazine, please enclose $1 with your next dues for the quarter, or a total of $31.

Fraternally,
ROBERT F. YORK,
Fin. Secty.
JIM BROWN,
Rec. Secty.

U.C. EMPLOYEES 371

Our regular meetings, which are held each month on the second Saturday, will start again Saturday, Oct. 9, 1965, at the YMCA hall at 921 Kains St., Albany, at 2:00 p.m. We will have nomination of officers in October and November. Election of officers in December.

We urge you to help your union, your officers and yourselves, morally, by your attending every meeting, financially, by keeping your dues paid and being a member in good standing at all times. If you haven't joined yet, or if your dues are in arrears, do something about it now. Where would we be if we had no union? Think about it.

Fraternally,
M. M. SCALZO.
Pres.
W. G. WHITCOMBE,
Secty.-Treas.

BUILDING SERVICE 18

Meeting dates fourth Friday of every month. Meetings at 3 p.m. and the regular evening meeting at 7 p.m., both at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VIC BRANDT,
Secty.-Bus. Rep.

ALAMEDA CARPENTERS 194

Meeetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building. Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
WILLIAM (Bill) LEWIS
Rec. Secty.

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Local 250 official to head Oakland's new O-J-T project

Earl A. Trumbull, a business representative for Hospital Workers 250, will head Oakland's $615,000 on-the-job training project — designed to train and place 800 unemployed and underemployed workers in permanent jobs.

The project, largest citywide on-the-job training project in California, will be financed with funds under the U.S. Manpower Development and Training Act. Project offices at 636 16th St. are expected to open soon.

A five man council which will supervise the project includes two union representatives: Norman E. Amundson, assistant secretary of the Central Labor Council, and Arthur M. Wade, president of Communications Workers 9415 and a CLC Executive Committee member.

They will check to be sure that no union workers are displaced by trainees.

The 18 month project will greatly strengthen such existing programs as the Adult Minority Employment Project, according to a statement made by Mayor John C. Houlihan at a press conference last week.

The Adult Minority Employment and Area Redevelopment Agency staffs will be housed in the same offices to facilitate flow of job openings and placements.

HANDICAP OVERCOME

Mayor Houlihan said the project will help in overcoming "the great handicap we face in trying to get institutional training programs approved and processed through the public schools and junior colleges."

Norman Nicholson, a member of the five man council, said he believes the project will "get to the heart of the city's unemployment problem, especially among minorities."

A conference will be called soon to acquaint labor, industry and minority group representatives with the program.

San Diego is the only other city in California with a similar project.

Trumbull has been a business representative for Local 250 since 1960. He is a graduate of San Francisco State College in public administration. From 1957 to 1959, he was employed by Kaiser Engineers as a buyer and contracts administrator.

STAFF OF THREE

Trumbull will have a staff of three job development specialists. First trainees are expected to be on the job during October, he said.

Training will be offered in 49 occupations. If a union is involved in an occupation for which training is being offered, it must give written permission before instruction can proceed, according to a representative of the Oakland Department of Human Resources.

1st apprenticeship program for state employees to begin

An apprenticeship training program to train 24 heavy duty mechanics for the State Division of Highways over the next four years has been announced.

The program, first of its kind under a state agency, was announced by Lieutenant Governor Glenn M. Anderson.

It was worked out through a series of meetings between the Operating Engineers Union, State Personnel Board, Division of Highways and Division of Apprenticeship Standards.

The State Personnel Board will hold open competitive examinations for the program Oct. 23. Applicants must be residents of California for one year and must have a high school diploma or equivalent education.

Application forms for the Heavy Equipment Mechanic Apprentice examination are available from State Personnel Board offices and Apprenticeship and Training Information Centers. Filing deadline is Oct. 1.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Colony Furniture
(Ohio Ave., Richmond)
ON STRIKE

Employees are on strike to raise wages above the poverty level. Most of the employees are paid from $1.60 to $1.90 an hour.

PLEASE DO NOT BUY
COLONY FURNITURE
(BUNK BEDS, BOOKCASES, HEADBOARDS, BEDROOM FURNITURE . . . MADE OF OAK & MAPLE

The following stores sell Colony furniture: Simon Hardware, Montgomery Ward, BBB, J. C. Penney.

Support the Strikers'
Fight Against Poverty

MILLMEN'S UNION 550
LABOR TEMPLE OAKLAND

Steamfitters Local 347

By JIM MARTIN

This past week this union's members on pension joined with our sister Local Union No. 444's members on pension at a meeting held in the Labor Temple to hear Mr. Leonard Cinell, United States government Social Security representative, explain the 1965 Social Security amendments, which established a broad program of health insurance, known popularly as "medicare," for people 65 or older.

Nearly every American 65 or over will be protected under the hospital insurance program when it begins in July of 1966. Mr. Cinell's explanation as well as the question and answer session held should be very beneficial to our pensioners. The writer wishes to thank Business Manager George Hess of Local 444 for making this meeting possible.

Have you noticed the two tunnels under construction as you approach the Broadway tunnel while driving into Oakland? These 3½-mile twin tunnels are part of the Rapid Transit, and five to 15 dynamite blasts a day are loosening rock, clay and gravel and sand so that miners can construct the twin bases for the fourth longest rail tunnel in the United States.

These 3½-mile long twin tunnels are one of the biggest and most difficult projects of the ultra-modern one billion dollar, 75-mile, San Francisco Bay Area Rapid Transit System.

The tunnel project is complex because the Berkeley Hills have a notable history of tunneling difficulties and changeable ground, as these two tunnels must pass through nine geological formations, varying from soft sandstone to hard quartz-like rock called chert, as well as underground water flow. These tunnels are being driven 21 feet in diameter with heavy horseshoe ribs and lagging for support during the construction period.

About 20 feet per day is being pentrated by the contractor on each heading, and there are four, with work proceeding on a three shift around-the-clock basis to finish the project by summer of 1968.

The current schedule calls for the first streamlined rapid transit train to streak through one of the bases at 80 miles per hour in 1969. The selected route will start near Chabot drive in Oakland, passing 300 feet beneath the existing Caledcott automobile aunnels.

This Bay Area Rapid Transit project involves many hours of work for all building and construction workers, including members of our union. Many pipelines and portions of industrial buildings in Oakland will have to be relocated, and then there is the piping involved with the tunnels and bay tubes.

Please be in attendance at our next membership meeting to be held Oct. 7, which has been designated as a special called meeting for the purpose of hearing the reports of our Union Pension and Health and Welfare Plans by Messrs. Sweeney and O'Tolle, our union's consultants.

Our International Union has just agreed to help us financially in hiring an organizer for six months. Now that we have the green light, we will start screening candidates for the position of organizer for Local 390.

Our union has been having a series of meetings on behalf of the Meter Maids in the City of Berkeley regarding the installation of radios on their motorbikes. This week we will be meeting with management to consider several grievances.

Due to a crowded agenda, the City of Oakland Civil Service Board was unable to take any action upon our request that they adopt a gradual changeover to Caretaker classification for the recreational centers instead of using laborers and gardener helpers, but they will consider the matter this week.

Thursday of this week our union is meeting with the Oakland Street Department to discuss our proposed classification change for the laborers and skilled laborers. At this meeting, rest periods for field personnel will also be discussed.

At Fairmont and Highland hospitals, Local 390 is currently working on several problems: use of holiday time in connection with regular days off, complaint of kitchen employees at Highland on the laundry tearing uniforms, the Nursing Department's failure to promptly wash urinals and women employees still having to lift heavy patients in spite of several workmen's compensation cases from such duty recently.

In the city of El Cerrito, our union is once again going before the City Council to ask restoration of Columbus Day as a holiday.

Be sure to circle Oct. 9 on your calendars, for that is the date of our big dance and it will soon be here. Brother Mathis will once again furnish the music. So we know the music will be excellent. Keep working on the tickets.

E. B. Muni Employees 390

By DAVE JEFFERY

Local 390 extends our congratulations to Hospital Workers Union Local 250 on their victory. They won pay and fringe benefits averaging 22 cents an hour over the next two years and a modified union shop under a precedent - setting arbitration decision.

Our research director, Dr. Richard Liebes, represented the Hospital Workers in the arbitration. This decision culminated 12 years of work by the union over the issue. The union struck the hospitals for 21 days in 1958.

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We'd rather give you a sample of this great whiskey with its 85-year tradition, but regulations prohibit sampling. Instead, we reduced our prices (by roughly the price of a drink). That way, we can put a "drink on the house" in every bottle. Tasty idea? You bet!

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Carpenters Credit Union

By PAUL HUDGINS, Treasurer

Watch those rotating accounts. They are costing you more than you realize. The revolving account becomes a trap hard to escape from.

Say you started years ago with a $300 limit. Interest on $300 is $4.50 for one month. In any credit union it would be $3 or less. Credit union maximum interest is one per cent per month. Stores nearly all charge 1½ per cent.

Say for 10 years you keep your account balance at $300. For every $100 you charge, you have to pay off $104.50 to keep within the $300 limit. Are you really charging? Aren't you now paying as you go?

In 10 years you pay $540 in interest, and you still owe the original $300. All you have done was to cut your available spending money by $540.

So you could at least save one-third of that interest cost by financing at your credit union. For every $10 interest you would pay the credit union, you pay the store $15.

Bring all your financial problems to your credit union. The purpose of a credit union is only to benefit the members. It's your own cooperative financial brotherhood.

Watchmakers Local 101

By GEORGE F. ALLEN

We had a very well-attended meeting on Sept. 16 in San Francisco to hear the report on our new agreement negotiations. After listening to some of the ridiculous counter offers the Bay Area Jewelers Guild made to our union, the membership voted to strike, with 98 per cent of the membership at the meeting favoring such strike action in a secret ballot.

Two issues that really upset the membership were:

First, the Bay Area Jewelers Guild refusing to agree to a strong no subcontracting of work clause.

Second, the counter offer of a wage increase based on the cost of living increase each year for the next three years.

When the membership realized this meant a two or three cents per hour increase each year for the next three years, this was the deciding factor in the voting of the membership during the evening.

The membership has insisted that we obtain a no-subcontracting work clause, and that we obtain a reasonable wage increase.

When it was pointed out that the independent employers who do not belong to the Bay Area Jewelers Guild employ more of our members than the Bay Area Jewelers Guild, the membership voted to prepare a contract to be submitted to said employers as soon as possible.

As the present agreement expires on Oct. 15, another Must Attend meeting has been set for Oct. 14 to enable the union to put into effect its long established policy of no contract, no work and/or establish picket lines around those establishments that the union will strike against.

We have requested strike sanction from the International Union and will proceed with our strike sanction requests before the San Francisco and Alameda Central Labor Councils.

We will keep you informed through this column as to the developments, but let me again remind you of the Must Attend meeting to be held in the San Francisco Labor Temple on Thursday, Oct. 14.

Deadline for official union notices and union columns is noon Monday of the week of publication.

Millmen 550

By CLYDE JOHNSON

The strike at Colony Furniture is in its sixth week, and the pickets are determined a settlement shall provide decent wages. Wages as low as $1.60 an hour cannot be allowed in this area for any kind of work.

Consumer pickets have been at Simon Hardware, Montgomery Ward, BBB, J. C. Penney, etc., urging customers not to buy Colony furniture.

The last membership meeting decided to hold one membership meeting a month on the third Friday. This was done to have larger attendance at the business meeting.

The Negotiating Committee was authorized to attend a regional conference of manufacturing locals of the Brotherhood. Many of the issues on imported cabinets, foreign imports, organizing Northern California, etc., will be discussed.

The conference was called in response to a resolution submitted by Local 550 to the 1962 national convention of the Brotherhood. We hope this meeting will bring about a more rapid change in policies and actions that will uphold and advance the status of the industrial branch of the Brotherhood.

Please register with the office when you are out of work. There are times when jobs go begging because we do not have qualified men available. There are bad delays sometimes because members do not report in, and we could reach them. Cooperation will make our referral system serve you better.

Almost all the contracts have been signed. Delays were caused by the extra work on the Colony strike and Modulux organizing. Bill Castellanos has done an excellent job on the Colony situation. We appreciate the district support that has enabled us to keep him there.

Painters Local No. 127

By SAM CAPONIO

Last week, we used the date of Sept. 15 for the deadline to sign the contract and continue the trust funds.

That was the original date set by labor, but it seems the date was extended due to some convenient misunderstanding of some language in the new amendments of the contract. The new date is Sept. 23, 1965.

We have a legal contract, and it has been signed by the employer negotiators. This contract has to be signed by the president and secretary of the employer associations to continue the trust funds This problem will be solved in short order, and all will be shipshape.

Next meeting is a special called meeting to vote on a change in the District Council bylaws. This change will allow any local union paying business agent assessment on 800 or more members to elect two business representatives. Our local has sent in a request for a change in the District Council bylaws to allow the locals to pay their business represenatives. Another request for bylaw change is that only housepainters elect trustees to the trust funds.

To protect your rights always involves a fight. The easy way out is to let the matter slide. If you expect George to do it, he won't; he does not exist.

Ask yourself how far would one man get asking for wages and working conditions for himself? Congress enacted laws to protect the working man from the unscrupulous employer, laws that protected the right to form into a labor union.

The members have the support of Congress even if the union does not protect the rights of its members. To deny the right of one is to jeopardize the rights of all.

Youth Corps work applications being taken in Oakland

The State Department of Employment is accepting applications for jobs with the Neighborhood Youth Corps.

Those interested should go to Window 8, Youth and Students Section, at the department's Oakland Office, 235 12th St., and ask for an application, according to Peter D. Kristich, manager.

Both those who have dropped out of school and high school graduates may apply. Pay is $1.25 an hour for 32 hours a week.

"The Neighborhood Youth Corps project is a hopeful answer to the youth who is faced with the handicaps imposed by poverty, lack of education and work experience, and lack of mature leadership necessary for him to gain a sense of direction," Kristich said.

"In Oakland," he added, "the project gives primary consideration to youths whose families are Oakland residents who are on relief, in which the head of the household is unemployed, or with annual incomes under $4,000. Extra allowance is made for families with many children unemployed."

Young people 12 to 21 are eligible and will work on jobs for various city agencies, as well as receiving counseling and educational services.

State IAC will meet in Sacramento today

The State Industrial Accident Commission will meet at 9:30 a.m. today (Friday) in Room 507, Industrial Accident Commission Offices, 631 J St., Sacramento.

A copy of the agenda may be obtained from the IAC Offices at 455 Golden Gate Ave., San Francisco, Room 2178, according to Melvin S. Witt, secretary.

Five UAW delegates are seated by COPE

Five new delegates from Auto Workers 1364 have been seated by the Alameda County AFLCIO Council on Political Education: Robert Churchill, Vernon A. Dias, B. Mello, Edwin C. Meyers and George Stolaroff.

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PM-1

CLC to set up day child care centers here

Continued from page 1

rent facilities to care for 100 youngsters at first and expand operations later, Groulx said, adding that emphasis will be on keeping costs down.

He added that the council hoped to hire a nurse so children with colds and other minor illnesses could be cared for in isolated rooms, unlike some existing child care facilities which send such youngsters home.

JOHNS-MANSVILLE STRIKE

Groulx began his report on the Johns-Mansville strike by emphasizing that there was "no riot," as reported in "some of our right-wing newspapers."

"We were outnumbered by the police from the start, including railroad officers," Groulx declared.

He said a small group of strikers surrounded a switch in a move designed to keep switch engines from transporting goods from the struck plant. Railroad police asked the pickets to move, and they answered by demanding to see the officers' identification cards.

It turned out all the railroad cops had were business cards — which the strikers pointed out could be obtained by anybody.

The police officers declined to threaten unionists with arrest. So they remained. And one railroad employee, who became frustrated when he couldn't throw a switch, began grabbing pickets, including CLC Assistant Secretary Norman E. Amundson.

Groulx made a citizen's arrest of the railroad policeman, and Amundson and Bob Laxner, international representative for the striking union, Papermakers 933, were placed under citizen's arrest by the officer.

The unionists then asked that Western Pacific not move the train until a meeting could be held in the Labor Temple. And the railroad policemen agreed.

Meanwhile, several days had elapsed. And a preliminary injunction was obtained against the strikers, prohibiting them from "holding up" the trains further. But until then the trains didn't move the goods out of the struck plant.

NABISCO STRIKE

Assistant Secretary Amundson reported that two National Biscuit Co. facilities in Oakland were being picketed by Local 125 in the nationwide strike: the shredded Wheat Bakery, 1267 14th St., and the Distribution Center, 14th and Ferry streets.

Larone said wages and pensions were the chief unresolved issues. Further talks are to be held in Washington, D.C.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Unemployment lower in Bay Area counties

Unemployment in the Bay Area dropped from 67,800 in July to 63,200 in August, according to the State Department of Employment.

State Employment Director Albert B. Tieburg said part of the drop was from the return of striking construction workers. The seasonally adjusted unemployment rate dropped from 5.3 per cent to 5.2 per cent. In August, 1964, when some 64,000 workers were jobless, the seasonally adjusted rate was 5.4 per cent.

A new high for civilian employment of 1,239,300 was set for the six counties in August.

New CLC delegate

Charles Wollenberg, a delegate from Peralta Teachers 1603, was seated at last week's Central Labor Council meeting.

Thirsty Easterners have to take strong measures to conserve water. You don't because you voted for bond issues to enable East Bay Water to plan for the future. Your foresight has paid off.

EAST BAY WATER

East Bay LABOR JOURNAL

FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council — AFL-CIO and Building Trades Council of Alameda County — AFL-CIO

40th Year, Number 27 September 24, 1965

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif. 94606 Phone 261-3982

Growers (as usual) get their cheap braceros

Braceros are back in California fields. The growers are getting their way again. They'll have plenty of cheap, docile foreign labor until the harvest season ends.

What happened? Did the political pressure on Secretary of Labor Wirtz get too great — as it did a long time ago on Governor Brown on this issue? Or was it just the fact that school started, and the supply of student labor dried up at the same time many migratory workers moved from tomatoes to grapes, where wages and working conditions are better?

It was probably some of both. But the fact remains that there are hundreds of thousands of American workers receiving unemployment insurance and welfare payments in California. At no time has an all-out effort been made to attract California's urban unemployed to farm work by offering decent wages and conditions.

Forgotten in all the controversy is the Schmidt report, issued at the University of California at Los Angeles several months ago.

Its main finding, based on a large number of interviews with unemployed workers in Los Angeles (presumably including Watts), was that there would be plenty of workers if wages and conditions were improved. Three out of 10 men interviewed said they would seek farm jobs if this happened. An even greater number had had experience on farms.

The bracero program has been renewed every two years since the Korean War ended. Each time, growers asked for a "second chance." And they got it every time — and with it a continued source of cheap labor.

Last year, Congress finally voted to end the program. Wages went up some. And government agencies recruited American workers for the growers. But a living wage still wasn't in the cards. And the growers continued to cry "Wolf!" and to apply political pressure until they got their way again — despite Congress.

This is one "second chance" too many. An aroused public must protest. The toll of California's farm labor infamy is rat-infested rural slums, thousands of children who drop out of school before learning to read, and the highest disease rate of any group in the state.

The real way to end poverty in California is to send the braceros back to Mexico and force the big growers to pay a living wage for farm labor.

That hasty marriage in S. F.

The merger of San Francisco's daily newspapers doesn't seem to be going very well. The Chronicle got piqued last week when production and other problems brought a bunch of blank advertising spaces, a rash of more and worse typographical errors than usual, and generally lousy papers. Its wrath spilled over onto a front-page editorial statement, accusing some members of the Typographical Union of sabotaging things.

Cooler heads — and the threat of a $5 million libel suit by the union — prevailed. And Sunday's combined Chronicle and Examiner carried a sugary piece praising the papers' "hard working" employees.

This note of appeasement was contained in a newspaper which can best be described as a hodge-podge. Parts were Chronicle, and parts Examiner. But the parts weren't mixed. You just got a few sections of each paper.

You can bet your bottom dollar the merger will become more complete as the months go on, and the unmixed mixture will become mixed into a dull grey uniformity like the rest of America's monopoly daily press.

In a bid to keep readers until things are brought under control, the Sunday Examiner-Chronicle admitted that it was "not the superlative Sunday newspaper we will produce in weeks ahead." Such modesty must have been prompted by terrible fears that the merged Hearst-Chronicle contraption would fall before it got off the ground.

The newspapers claim the merger was a hasty one — allegedly because of a premature announcement in the New York Times. This seems a little hard to believe. Unions, of course, have been pleading for a little more advance warning of such mergers. It seems absurd that the San Francisco publishers were so hasty just to thwart the unions.

Maybe they just goofed!

Hope for the Cities

TIME MAGAZINE'S COMMENTS ON WHAT AILS UNIONS IN U.S. TODAY

Labor today is "less militant, more affluent" than in bygone days.

This is how Time begins an "essay" on unions in its Sept. 17 issue. The article, long and fairly objective, makes some good points.

In its characteristic jargon, Time sums up labor's chief faults as:

- "Leadership lag,"
- "Spiritual sag," and
- "Technological drag."

It quotes AFLCIO President George Meany as saying:

"What is good for America is good for the AFLCIO."

But, Time adds, "Turning that coin, what's bad about organized labor is bad for the U.S. And organized labor today is afflicted by a multitude of problems, some glaring, some subtle, and virtually all springing from failures to keep pace with change.

"For one thing," Time charges, "the labor movement is middle-aged and increasingly middle-class, powerful and sometimes arrogant, but without the lean, hungry and imaginative leaders of the past.

"For another, unions are faced with a new industrial revolution in automation, which promises to alter the very role and function of human labor."

Time says "many unions have been content to consolidate their gains and have neglected organization drives, failing to go after workers in those areas that are growing fastest, such as the service industries.

"Others have demonstrated that aggressive (and often expensive) organizing can still win members," according to Time.

L-G, UNION ELECTIONS

Time gives the Landrum-Griffin Act credit for the fact that "six major national union heads" have been voted out within the last year. But, in its opinion, most of the new leaders are of the same stamp as — and not much younger than — the old ones.

Not all that's wrong with unions can be blamed on their top leaders, of course, and Time has a few interesting observations on labor's "spiritual sag."

It says:

"For those motivated by idealism, the real excitement is elsewhere, as in civil rights, on which organized labor's attitude is ambiguous. While the national leadership has constantly backed Negro rights, many locals are tightly and nastily exclusive."

A New York union leader is quoted as saying: "Somebody has convinced the membership that a union is like a tollgate and that all it does is collect dues. There isn't the feeling there used to be for the whole labor movement. Our own printers aren't interested in how the cab drivers are being organized. A picket line is an annoyance."

Time also quotes Carroll R. Daugherty, professor of labor economics at Northwestern University:

"We've ceased having a labor movement as the term 'movement' used to be known. The people in a movement act with an almost religious fervor. A movement has martyrs, priests, hymns, slogans, symbols. That's not what we have today."

One AFLCIO official told Time:

"Lord, I haven't heard 'Joe Hill' sung at a meeting in 15 years — or anything else, for that matter."

'TECHNOLOGICAL DRAG'

How about the "technological drag?"

"Too many of organized labor's leaders have set their skulls squarely against the technological revolution," Time says.

Labor's worries are understandable, in Time's opinion, but it feels most unions have "hardly begun to face up to the problem — and the opportunity — of automation."

The article's theme is summed up in a statement by Sidney Lens, an articulate critic of unions:

"The members still have a loyalty to the union. It's the loyalty of a man who no longer loves his wife but hasn't enough friction in his life to want a divorce."

Perhaps considering this too damning, Time concludes its appraisal with these words:

"Organized labor is less than ever a monolithic segment of a fragmented national society. No more can it afford to make purely demagogic demands of industry, and to an unprecedented degree, labor and management are forced to work together . . .

"What is actually keeping them marching along together is not nervousness, though there is still some of that, or just good will, though there is a lot more of that.

"It is above all a common share in America's vast affluence, a common stake in a country, as nearly classless as any in the world, that gives the worker a better life than he has known since the wheels of the industrial revolution first started to turn."

Point of view

The six big problems of modern man, states Dr. Alexander F. Laidlaw of the Cooperative Union of Canada, are:

How to distribute goods and services so that they will reach "the little people"—the farmer without enough production, the fisherman whose boat is too small, and the worker whose wages can't make ends meet.

"How to control and use machines.

"How to maintain respect for human personality in an increasingly materialistic and mechanistic world.

"How to enable people to participate in the colossal institutions which surround them.

"How to learn to face social change and to discard what is unessential and keep what is essential; and

"How to build a society that will appeal to the imagination of youth so that they will dedicate themselves to building a better world tomorrow."—**Milwaukee Labor Press.**